

GARDEN OF PRAYER YOUTH CENTER  
CODE OF ETHICS

Garden of Prayer Youth Center (GOPYC) is committed to conducting business in compliance with the law. In some circumstances, the interpretation and application of the law is highly technical and common concepts of right and wrong lend little guidance. Thus, our Board of Directors, employees, consultants/sub-contracted providers and vendors who believe that they are conducting themselves properly may, in fact, be violating applicable laws. Violations of the law by these persons, even unwitting violations, can subject GOPYC to the risk of penalties, loss of revenue and embarrassment, just to name a few. The Code of Ethics is an element of GOPYC's ongoing efforts to improve the quality of service and performance.

The goal is to deter wrongdoing and promote:

- A. Honest and ethical behavior;
- B. Avoidance of Conflict of Interest;
- C. Full, fair and timely disclosure;
- D. Compliance with applicable government and self- regulatory laws, rules, etc.;
- E. Promote internal reporting of code violations; and,
- F. Ensure Accountability.

GOPYC has adopted the following Principles to guide the delivery of its programs and services:

Principle I:	CONFIDENTIALITY
Principle II:	CLIENT'S RIGHTS (PERSONS SERVED)
Principle III:	MORAL AND LEGAL STANDARDS
Principle IV:	PROFESSIONAL CONDUCT
Principle V:	MARKETING
Principle VI:	QUALITY OF SERVICE
Principle VII:	THERAPIST-PERSONS SERVED RELATIONSHIPS
Principle VIII:	CODE OF ETHICS VIOLATIONS
Principle IX:	CONFLICT OF INTEREST
Principle X:	NON-DISCRIMINATION
Principle XI:	EMPLOYEE COMMUNICATION
Principle XII:	CONTRACTUAL RELATIONSHIPS
Principle XIII:	BUSINESS AND USE OF SOCIAL MEDIA
Principle XIV:	DONOR EXPECTATIONS
Principle XV:	PERSONAL FUNDRAISING
Principle XVI:	SERVICE DELIVERY- INCLUDING EXCHANGE OF GIFTS, MONEY, GRATUITIES, PERSONAL PROPERTY, SETTING BOUNDARIES, WITNESSING OF LEGAL DOCUMENTS, HUMAN RESOURCES, FUNDRAISING, PROHIBITION OF WASTE, FRAUD, ABUSE, TRAINING, ADVOCACY AND WRITTEN PROCEDURES THAT OUTLINE TO ADDRESS VIOLATIONS OF GOPYC'S CODE OF ETHICS

A detailed copy of the Code of Ethics can be viewed by contacting the Director of Administrative Operations at [info@gopyouthcenter.org](mailto:info@gopyouthcenter.org).